

# **Terms & Conditions for Attendess**

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## **Code of Conduct & Behaviour Guidance**

Pawsome is first and foremost a furry Convention, which embraces the various LGBTQIA+ communities which make up much of our wider anthropomorphic universe. Furry is not a fashion or a trend, it is a part of an expression of your inner animal and Pawsome is designed to create the first safe space in the UK for a furry convention to allow you to be the inner animal you want to be, dress as, act as or admire, regardless of costume, species, material or gender.

The purpose of the Convention is to allow you to show us what being a furry means to you. As such, we have embraced a more liberal approach to the costume code of conduct and imported over from US furry conventions, a progressive approach to what costumes and outfits (and what materials) are permitted.

Our costume & outfit dress code is more relaxed than other UK conventions but to make our events a safe and welcoming place for all attendees, we must have some rules. Your attendance and continued attendance at Pawsome events is conditional on your acceptance of the rules and restrictions contained in this document.

## **Contents**

- 1. Attendee Conduct
- 2. Alcohol & Drugs
- 3. Registration
- 4. Stewards
- 5. Clothing & Outfit Guidance
- 6. Weapons, Look-Alikes, and Dangerous Items
- 7. Photography & Video
- 8. Pets & Animals
- 9. General Hotel Rules
- 10. Hotel Rooms, Conference Space, and Privacy
- 11. Dealers Den, Artists Alley, Bring & Buy and Auctions
- 12. The Bottom Line
- 13. Definitions
- 14. Conclusion

## 1. Attendee Conduct

- a) You should be civil, kind and respectful to each other and to the Venue at all times. This includes, but is not limited to, Attendees & Crew / Staff.
- b) You must be at least 18 years old to attend the Convention and proof of ID will be required upon registration, which must match the membership data we hold on file for you.
- c) Only those who hold membership of Pawsome are permitted to apply for and to attend events & make purchases.
- d) You should follow instructions given by the Hotel and Venue management, Pawsome event Staff, and any volunteers visibly shown as Crew on duty.
- e) Pawsome takes a zero-tolerance policy to racism, transphobia, biphobia, body-shaming and other forms of discrimination at our events.
- f) Symbols of movements or organisations that support or encourage hateful behaviour are not allowed to be worn at the Convention in any form.
- g) Attendees should always obtain consent from the other party before engaging in any physical contact. If in doubt, always ask first!
- h) Pawsome Staff and Hotel/Venue Staff reserve the right to refuse entry or require you to leave the premises if your attendance has been revoked due to a breach of these rules or the Venue has requested this. Under such circumstances, no Attendee or accommodation fee paid will be refunded.

- i) Attendees are liable for any damage to the Venue/Hotel/ Convention property, we reserve the right to ask you to either repair or replace such items.
- j) Any Attendee is entitled to enter any of the event spaces (subject to capacity), but please be respectful of these events as they are designed to be safe spaces for those communities and ask permission before taking photos in these rooms or follow the direction on photos by those running any events.
- k) You are allowed to act in light-hearted general animalistic role play in public areas, such as those allowed at other UK furry conventions. Any play must not become sexual or cause a nuisance to other Attendees or the Venue and you may be asked to stop.
- 1) You must follow our costume guidance rules at all time.
- m) The wearing of leashes, collars, harnesses are allowed in the venue so long as they pose no harm to other costumes and attendees (for example, collars with large sharp spikes are not allowed). Gentle tugging and pulling of leashes/chains will be permitted but no Attendee is to be 'led' around any public areas in the Venue. No force is to be used when holding any leash, harness, collar or other similar accessory in public areas in the Venue.
- n) Any fursuit, costume, outfit or accessory that is lockable and cannot be unlocked by the wearer accepts that in the case of an issue, emergency or if a staff member or steward believes there is a welfare concern, force may be used to remove the outfit and Pawsome accepts no responsibility for damages to any costume, outfit or accessory.

Any event or panel may have more relaxed rules as they will have obtained permission from Pawsome Staff and the event and panel leaders will advise either at the start of the event or panel, or it will be detailed in the convention schedule.

# 2. Alcohol and Drugs

- a) You are expected to drink responsibly.
- b) Persons who are intoxicated to the point of impairment may be escorted to their rooms. If this happens on more than one occasion, other sanctions may be imposed.
- c) Pawsome has a zero-tolerance policy on the use or selling of illegal drugs. Any attendee found to be using, in possession of, or dealing illegal substances, will have their registration immediately revoked and the attendee removed from the venue. All infringements will be reported to the police.

# 3. Registration

- a) Pawsome is a private event. Only registered Attendees with a valid Convention badge and valid membership number may enter the Convention Venue.
- b) Your Convention badge must be visible at all times whilst at the Convention Venue, including suiting.
- c) The use of a Convention badge in a different name or number to yours is not allowed.
- d) Defacing or altering your Convention badge is not allowed.
- e) Staying overnight in the Convention Venue without a valid Hotel booking is not allowed.

# 4. Stewards

a) To keep everybody safe, 'Stewards' will be visible throughout the Convention. If you are unsure of something, want to report something or discuss whether something is allowed or not, please ask.

## 5. Clothing and Outfit Guidance

#### **General Notes:**

- a) Any costume changing must be done in your room or other suitable private changing location if provide, such as the headless lounge in dedicated changing pods, etc.
- b) Any items of costume left unattended in publicly accessible areas or lounges are left at the owners risk and Pawsome accepts no responsibility for any loss or damage.
- c) Non-residential convention attendees are welcome to leave a bag with their clothes with ConOps for the day after they have changed into their outfits or costumes. These bags must be collected before you leave the venue at the end of that day. Please head to the ConOps desk next to reception with your convention badge and they will bag it up for you and secure the bag and store in a secure room.

## **Style & General Summary:**

- d) Costumes and outfits of any material (except real fur) are acceptable at Pawsome. Traditional fursuits, latex, leather, spandex and PVC are all welcome as are ordinary street clothes, of course.
- e) However, during the day we ask that only masks which reflect the animalistic theme of the convention are worn. That means fursuit heads, pup hoods, pony heads, pig snouts, kitty masks, and so on whatever they're made of are all welcome and encouraged. But plain latex gimp-hoods, standard respirators, drone faceplates, and similar general fetish masks are not suitable for daytime wear. The same applies to 'heavier' fetish gear such as elaborate bondage gear which must be worn after dinner only.

- f) After dinner (from 7pm) the requirement for animal theming is relaxed and you may wear any style of costume, subject only to the coverage rules below and the general convention rule against any form of dress that the Convention Directors judges to be substantially offensive or disruptive.
- g) Littles' outfits are of course very welcome, provided that any padding is not obviously on display or allowed to become a nuisance to other attendees. All padding must ONLY be discarded via the

### **Coverage:**

h) No genitalia should be visible in public areas at any time. Buttocks must be covered and you should not go bare-chested in public. Bare feet are not allowed in the public areas of the hotel. The above rule also extends to non-human genitals, buttocks and breasts – so for example, a furry 'sheath/penis' is not allowed on show either. This also extends to any clothing that is extremely graphic in nature (showing exposed genitalia).

#### **Outfit and Costume Restrictions:**

- i) Collars, cuffs, harnesses, shibari, etc. are allowed to be worn on any outfit during the Convention, but if they could pose a safety risk to the wearer or those around you, you may be given suitable advice or asked to remove the offending item(s). However, Extreme/heavy fetish gear such as extensive heavy chains, sharped spiked collars, extreme cuffs and gags are not allowed. 'Lighter' versions of these are permitted throughout the day so long as they do not pose a risk of damage to other attendee's costumes (e.g. sharp spikes do not pair well with inflatable suits!).
- j) Costumes and attire with visibly anatomically correct genitals need to always cover these areas when in the public spaces. Examples are any suits with penis sheathes, etc. If an event or photoshoot permits anything different, this will be communicated in advance or in the conschedule or events & panels.

- k) No insertable accessories can be worn in public areas at any time.
- Diapers are permitted to the extent that it does not cause a nuisance to fellow Attendees or cause a hygiene issue. Convention Staff reserve the right to request that Attendees change on the grounds of hygiene concerns. A minimum of dungarees or shortalls must be worn over any base layers. [Diapers to be disposed of must be placed in designated containers provided by the Convention Staff and anyone leaving used diapers in hotel rooms or convention spaces will be dealt with as a contravention of these rules]
- m) Body painting is not permitted due to risk of damage to other costumes, property and the Venue, however face-paint is permitted for the purpose of costuming.
- b) If a costume is likely to cause offence or discomfort to Attendees, you may be asked to change or adjust your outfit accordingly, however if you are unsure please contact us. Our rules are applied sparingly so you will find most outfits will be accepted as long as they comply with the decency and coverage rules. In accordance with our private event policy, Pawsome directors may require costume adjustments. While we will endeavour to offer clear reasons, security and safety considerations may necessitate immediate requests without extensive explanations.

These restrictions have been agreed with the Venue to ensure a safe space for all Attendees while at the same time encouraging you to be your inner animal.

### **Questions:**

If you are in any doubt as to whether a particular outfit is acceptable, please send photos to info@pawsome.org.uk or @pawsome\_operations on Telegram, so we can give you a definitive answer in advance.

# 6. Weapons, Look-Alikes, and Dangerous Items

- a) Real weapons are not permitted in the Venue.
- b) Replica weapons, tools, and toys must be approved by Stewards immediately following your registration on site. These objects will need to be tagged, and the tag must remain on for the duration that the replica is at the Convention.
- c) Refusal to tag or failing to declare replica weapons may result in Attendee registration being cancelled.
- d) Any item or substance that could present a serious risk to persons or property will be refused from the Convention premises at the discretion of Stewards.
- e) Water guns, nerf guns, and similar items should not be fired inside the Venue and externally only as part of any Pawsome officially organised events.
- Mock fights, nerf battles, fire breathing, or any other activities that may adversely affect bystanders or property are not allowed without written permission from the Stewards

# 7. Photography and Video

- a) By doing photography and videography at Pawsome you grant us the rights to use your work in connection with promotion of our events on social media and other places. Footage from private rooms is exempt,
- b) Pawsome grants you the right to use videos and photos you have taken at the Convention for private and/or non-commercial purposes only.
- c) Pawsome is a private event. Do not photograph or record anyone in situations where there is a reasonable expectation of privacy, including interventions by Convention first aiders or stewards. The same goes for distributing such content.
- d) Attendees live-streaming from the event might violate Attendees' privacy and therefore requires written permission via e-mail from the Convention communications department.
- e) Publication in for-profit media (such as press, television, or other commercial mass media) requires written permission via e-mail from the Convention communications department.
- f) Pawsome reserves the right to record video and take photos in the public areas of the Convention and areas rented by the Convention, as well as during events. By attending the Convention you agree that videos and pictures taken of you may be broadcast or used in publications without release, compensation, or notification. A release will only be required for material acquired in situations where a reasonable expectation of privacy exists.
- g) Restrictions or other rules may apply for certain events and areas. Those will be announced on location.

# 8. Pets and Animals

a) The only animals allowed at Pawsome are service animals and they must be approved prior to the Convention. If you require a service animal, you are required to contact registration, so that we can properly accommodate their needs.

## 9. General Hotel Rules

- a) The consumption of food or drinks purchased from outside of the Convention Hotel is not permitted, except in private Hotel rooms.
- b) For the safety and enjoyment of all Hotel guests, reckless or disruptive behaviour is not permitted.
- c) Attendees may not enter the service areas of the Hotels or restricted Convention areas. This includes all backstage areas, service elevators, the rooftops, emergency exits, and all areas marked as "Staff Only".
- d) Tampering with any fire-protection devices including abusive triggering of fire doors or alarms is prohibited and will have serious consequences. The same goes for disabling smoke detectors.
- e) Walking barefoot is not allowed in Hotel and Convention spaces.
- Physical advertising (posters, flyers, business cards, etc.) not from Pawsome must be confined to designated, clearly marked locations. Door signs are welcome but must be taken down before checking out.
- g) Do not deliberately crack open glow sticks or similar items, i.e., anything containing dyeing, sticky, or corrosive material.
- h) Smoking and vaping (e.g., electronic cigarettes) are not permitted at Pawsome, including inside Hotel rooms. A considerable cleaning fee will be charged for smoking or vaping in contravention of these rules.
- i) No personal items are to be left unattended in public areas at any time and may be subject to removal without notice for security reasons.

# 10. Hotel Rooms, Conference Space, and Privacy

- a) You are expected to treat Hotel rooms and Hotel property reasonably and with care. You will be held personally liable for any damage you cause.
- b) STICKERS! We know fursona stickers are handed out often at events and we love to see creativity in our community. However, we must stress that stickers are ONLY to be put on dedicated sticker walls or boards clearly signposted. ANY stickers placed on private property will be considered criminal damage and the person could be liable for the damage.
- c) Leaving a tip instead of a mess would certainly be held in a much higher regard.
- d) If you have your "do not disturb" sign on your door, housekeeping might not clean and service your room.
- e) You are required to ask your roommates for permission before running a room party or inviting guests.
- f) You may not disturb people in any other Hotel rooms. Attendees must keep noise down during the quiet hours (2am -6am) and adhere to the rules posted for your room category (for instance normal, buffer, or quiet rooms).
- Pawsome reserves the right to use camera monitoring of Convention spaces (including the lounges) and areas rented by the Convention to maintain safety and prevent theft, property damage, or illegal conduct but will not be used in personal areas such as changing spaces or similar spaces and all data is held securely for the purposes of crime prevention, detection and public safety.
- h) In accordance with our private event policy, Pawsome directors may remove anyone from the convention at their discretion. While we will endeavour to offer clear reasons, security and safety considerations may necessitate immediate requests without extensive explanations.

# 11. Dealer's Den, Artists Alley, Bring & Buy and Auctions

### Dealer's Den, Artists Alley and 'Bring & Buy' Terms and Conditions

Please note that Pawsome is a 'third party' in any interaction (whether resulting in a sale or not) between buyer and seller. Simply put, this means that Pawsome is merely facilitating a space for buyers and sellers to meet and conduct business – so while we will endeavour to provide a warm, dry and large enough space, other than that we are not responsible for any problems arising out of a sale.

We do however have some rules which must be followed by buyer and seller that will help to create a safe and positive dealer's den for all.

#### **General Provisions:**

- a) **Agreement:** By participating in the Dealer's Den, Artists Alley and Bring & Buy as a buyer or seller, you agree to abide by these terms and conditions and any additional rules posted by the convention organisers.
- b) **Convention Rules:** These terms supplement, and do not supersede, the general rules and regulations of the convention. All attendees must adhere to both.
- c) **Organiser Discretion:** Convention organisers reserve the right to modify these terms and conditions at any time. Any changes will be posted prominently.
- d) **No Liability:** Convention organisers are not responsible for any loss, damage, or theft of goods or personal property. Disputes between buyers and sellers are to be resolved directly between the involved parties.

#### **Seller Terms:**

e) **Dealer Registration:** Sellers must be registered and approved by the convention organisers. The Convention reserves the right to refuse a Dealers table to anyone for any reason.

- f) **Authorised Sales:** Sellers may only sell items that are preapproved or fall within the convention's allowed merchandise categories. Counterfeit, pirated, or illegal items are strictly prohibited. If in doubt, please speak to convention staff.
- g) **Display and Conduct:** Sellers are responsible for maintaining a clean and organized booth and for conducting themselves professionally.
- h) **Bring and Buy attendance:** Sellers can either stay with their item(s) they are selling or leave them unattended, however, while Pawsome will have a staff member on site and all times to help process payments, we are not liable for any loss or damage to your items they are you responsibility whether you choose to be present while selling or not.
- i) **Pricing:** Sellers are responsible for clearly displaying prices. Bring and Buy sellers must tag up their items with the number that was issued by Pawsome staff operating the Bring & Buy area and the seller must ensure the price is visible and legible on the other side of the tag. For the Bring & Buy specifically, Pawsome take a 10% commission from every sale. In addition, if the transaction was made on card via Pawsome's till system, the seller will be liable to pay any card fees. Pawsome will be in touch with the seller to collect fees once a sale report has been made. The report will be printed anything from 24 hours to 7 days after the Bring and Buy date and all sellers will be contacted within 30 days of the end of the convention. Pawsome will take 10% commission from all Bring and Buy sales
- j) **Sales Tax/VAT:** Sellers are responsible for collecting and remitting any applicable sales tax or VAT.
- k) **Booth Setup/Takedown:** Sellers must adhere to the designated setup and takedown times.
- I) **Subleasing/Sharing:** Subleasing or sharing booth space without prior authorisation is prohibited.
- m) **Indemnification:** Sellers agree to indemnify and hold harmless the convention organisers from any claims arising from their sales or actions.

- n) **Right to Remove:** Organisers reserve the right to remove any seller or item that violates these terms.
- o) **Legal compliance**: Any items sold must be sold according to UK law. For example, electronics must follow UK electronics laws etc.
- p) **Refunds:** Seller refunds will be handled according to the convention's stated policy.
- q) **Insurance:** Sellers are responsible for insuring their own merchandise.
- r) **Prohibited items:** Anything that is against UK law is not allowed to be sold at the convention including laws on pornography (we advise sellers to consult the UK.Gov website if in doubt). The Convention Staff reserve the right to prohibit the sale of any item they deem inappropriate at any time, shut down a table or make other requests with which you must comply, without refund or compensation.
- s) **Distractions:** Please refrain from activities that might distract or disrupt other dealers. Such as music, machines that make a lot of noise etc.
- t) **Safety:** Keep pathways clear; your main areas for storage are under your table. No one should be sitting in front of your table.
- u) **Copyright:** No items may be sold which depict the Pawsome logo or other convention trademarks (including representations of Wallace) without the express written consent of the Pawsome management.

## **Buyer Terms:**

- v) **Attendance:** Buyers should be aware that as an 18+ convention the Dealer's Den will most likely contain some adult orientated items for sale. We do not actively discourage sellers from displaying these items so if you are likely to be offended by seeing this, we recommend that you do not attend the dealer's den.
- w) **Payment:** Buyers are responsible for paying sellers in the agreed-upon manner.
- x) Item Inspection: Buyers are encouraged to inspect items carefully before purchase.

- y) **Return/Refund Policies:** Return and refund policies are at the discretion of the individual seller, unless stated otherwise by the convention. Clarify these policies with the seller before purchase.
- z) **No Harassment:** Buyers must conduct themselves respectfully and avoid harassing sellers or other attendees.
- aa) **Authenticity:** Buyers are responsible for verifying the authenticity of purchased items. The convention organisers do not guarantee the authenticity of any merchandise.
- bb) **Age Restrictions:** Buyers must adhere to any age restrictions on merchandise.
- cc) **Receipts:** It is advisable to obtain a receipt for all purchases.
- dd) **Disputes:** Disputes about product quality or descriptions are to be handled directly with the seller.
- ee) **No Reselling in the Dealer's Den:** Reselling items purchased within the dealer's den inside the dealer's den is prohibited.

## **Specific Item Considerations:**

- ff) **Commissioned Work:** Clear agreements regarding commissioned artwork, including deadlines and payment terms, should be established between buyer and seller.
- gg) **Used/Vintage Items:** Sellers must disclose any known defects or damage to used or vintage items.
- hh) Food/Beverages: Sales of food and beverages are not permitted.

#### **Enforcement:**

ii) Violations of these terms may result in warnings, expulsion from the Dealer's Den, or other appropriate action.

#### **Auction terms:**

- jj) Pawsome acts as a designated agent for the purposes of displaying and conducting an auction. Submitted items will be sold by auction on your behalf. All sales form a contract between the winning bidder and you, with Pawsome acting only as a broker. Pawsome is not directly involved in the sales contract between you and the winning bidder; we merely facilitate your sale.
- kk) You agree to sell your item to the bidder at the bidding price. Potential buyers agree to purchase an item at the bidding price, as part of the terms of entry to Pawsome. Pawsome will not seek to be involved in further negotiations or disputes about items after its facilitation role is complete. Pawsome will not be held responsible for any items that do not sell, for items that the buyer does not collect, or items sold as future obligations.
- II) Items are left in the custody of Pawsome at your own risk, and Pawsome will not be held liable for any damage or loss to the items, although all reasonable care will be taken for their safekeeping. If, for any reason, something should happen to an item, you will be responsible for filing any claims on your insurance.
- mm) Any remaining items that have not been collected by the end of the convention will be held by Pawsome. We will try to find a buyer, or you may choose to annul the sale and have your item(s) shipped to you at your own expense. If you refuse to pay shipping expenses of unpaid items or if we are unable to contact you before the next convention after making attempts to do so (or within a year, whichever is sooner), you hereby agree to donate the item(s) to Pawsome.
- nn) Pawsome may pass on the contact details of seller and buyer to one another, if it is necessary to allow you to complete your transaction. Unless you inform us otherwise, we will use the email address you provided upon registration.

## 12. The Bottom Line

- a) By attending the Convention, you agree to comply with UK law, and to follow instructions from Pawsome, Stewards, and Venue/Hotel Staff.
- b) These rules will not be debated during the Convention. Staff from Pawsome will, however, be available for you in case you feel you have been incorrectly or wrongly accused of violating any of the rules. Decisions by Pawsome or the Venue/Hotel are final.
- c) Pawsome reserves the right to impose any sanctions against violators of these rules or persons involved in any other unacceptable behaviour. The definition of unacceptable behaviour remains at the sole discretion of Pawsome or the Venue/Hotel Staff.
- d) Sanctions for violating the rules may range from a friendly reminder to a permanent ban from the Convention.
- e) If you have any problems with other Attendees or Staff/Crew, please contact stewards or organisers.
- f) When in doubt, please ask preferably before the Convention starts. We will gladly answer all your questions.
- g) Pawsome reserves the right to revoke membership, attendance tickets or other status of any persons found to be in breach of this policy document or other such action that may or does jeopardise the good standing of Pawsome, the Convention or the Venue.
- h) In exceptional circumstances, specific terms or conditions may be waived at the sole discretion of the Convention Directors. Such exceptions will be agreed upon in advance and documented.

# 13. Definitions

**Convention** = Pawsome Convention held annually as advertised.

**Venue / Hotel** = The location where the official Pawsome Convention is held.

**Pawsome** = Pawsome Management Ltd, the organisers.

**Volunteers / Directors / Staff / Stewards** = Volunteer's and Crew from Pawsome and/or the Venue's own Staff.

**Attendee(s)** = Any approved and registered person attending Pawsome events.

# 14. Conclusion

Please contact us for all inquiries regarding our policies and terms and conditions. They can be reached at info@Pawsome.org.uk (before the Convention), or by visiting the front desk (during the Convention).

We hope you will have a great time!